

**MOST IMMEDIATE**

No.A.42012/51/2016-Ad.II  
Government of India / Bharat Sarkar  
Ministry of Home Affairs / Grih Mantralaya

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North Block, New Delhi-110001  
Dated the 15<sup>th</sup> March, 2017

**CIRCULAR**

**Subject:- Notice for Strike on 16.03.2017 by Confederation of Central Government Employees and Workers, New Delhi.**

The undersigned is directed to say that the Confederation of Central Government Employees and Workers, New Delhi has given notice that the members of the affiliates of the Confederation will go on strike on 16.03.2017. In this regard, it is stated that as per the instructions issued by the Department of Personnel & Training prohibit the Government servants from participating in any form of strike including mass casual leave, go-slow etc. or in any way abet any for strike which will be in violation of Rule 7 of the CCS (Conduct) Rules, 1964. Besides, in accordance with the proviso to Rule 17(1) of the Fundamental Rules, pay and allowances is not admissible to an employee for his absence from duty without any authority. The Supreme Court has also agreed in several judgements that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any form would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action.

2. All the officers are requested that employees under their control be advised to scrupulously follow the provisions of the CCS (Conduct) Rules, 1964 and the findings of Apex Court on the subject. No Casual Leave or other kind of leave to employees is to be sanctioned, if applied for, during the period of the proposed strike. The Biometric attendance may also be monitored strictly on 16.03.2017.



(Amarendra Singh)

Under Secretary to the Government of India  
Tel. No.2309 2085

To

- (1) All Joint Secretaries in MHA(P) (including the D/o Official Language).
- (2) All the Officers/Sections/Desks of MHA(P) in North Block/Jaisalmer House, NDCC-II Building New Delhi.

Contd.....2/-

(3) All the subordinate and attached offices of the Ministry of Home Affairs.

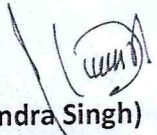
(4) The Chief Security Officer, MHA, North Block – for appropriate action.

(5) Technical Director, NIC, MHA(P) – for uploading the OM on MHA websites i.e. mha.nic.in and mha.eoffice.nic.in and also for providing the bio-metric attendance of the Staff of MHA (P) on the day of the strike.

Copy for information to:

(1) PS to HM/ PS to MOS (H)/ PS to MOS(R).

(2) PPS TO HS/Secretary (OL)/ Secretary (BM)/ Special Secretary (IS)/ Additional Secretary (DM)/ Additional Secretary & Financial Advisor (H)/ Additional Secretary(LWE)/ Additional Secretary (Police).

  
(Amarendra Singh)

Under Secretary to the Government of India  
Tel. No.2309 2085