

No. IV/16011/25/2020-CSR-II  
Ministry of Home Affairs  
(CS Division)

FR is an Advisory to the Chief Secretary of all the States/UTs regarding Incentives to NCC Certificate holders in recruitment to the State Police Forces issued on 20.04.2020 (Copy enclosed).

2. IT Section of MHA is requested to upload this on Website of MHA for broad circulations. MHA Website link is as under:

**Division of MHA – Center State Division – Advisories – National Advisories**



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New Delhi

Most Immediate

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No.IV/16011/25/2020-CSR-II

Government of India  
Ministry of Home Affairs  
(CS Division)

North Block, New Delhi.

Dated: 20<sup>th</sup> April, 2020

To,

The Chief Secretary of all the States/UTs.

**Subject: Incentives to NCC Certificate holders in recruitment to the State Police Forces- reg.**

As you may be aware that National Cadet Corps (NCC) in India was formed through the National Cadet Corps Act of 1948. National Cadet Corps is a Tri-Services Organization comprising the Army, Navy and Air Force wings. It is engaged in grooming the youth into disciplined and patriotic citizens. NCC cadets are imparted basic military and weapon training by the Service Officers of Armed Forces.

2. The Ministry of Home Affairs has decided to grant incentives to NCC Certificate holders in direct recruitment for the post of Sub-Inspectors and Constables in Central Armed Police Forces. A copy of the press brief dated 19.03.2020 issued in this regard is enclosed.

3. The incentives to NCC Certificate holders will be granted at the following scales:-

Certificate Category	Incentive/Bonus marks
NCC 'C' Certificate	5% of the maximum marks of the examination
NCC 'B' Certificate	3% of the maximum marks of the examination
NCC 'A' Certificate	2% of the maximum marks of the examination

4. All State Governments/UT Administrations are advised to grant similar incentives to NCC Certificate holders in the direct recruitment examinations for their respective Police Forces.

Yours' faithfully,

(Krishan Kumar)

Deputy Secretary to the Govt. of India

Copy to:

- i) Principal Secretary/ Secretary (Home), All States and UTs
- ii) Addl. Secretary (UT)/ Addl. Secretary (PM), MHA

Press Information Bureau  
Government of India

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Modi government takes important step to encourage NCC Certificate holders to join  
Paramilitary Forces

NCC Certificate holders to get Bonus Marks in the upcoming Direct Recruitment  
Examinations for Sub Inspectors and Constables in CAPFs

Government of India to urge all State governments to encourage NCC Certificate  
holders in the Direct Entry Examination for their respective Police Forces

New Delhi, March 19, 2020

In order to achieve Prime Minister Shri Narendra Modi's vision to increase participation of India's youth in National Cadet Corps (NCC), the Union Minister for Home Affairs, Shri Amit Shah has taken an unprecedented decision to give NCC Certificate holders Bonus Marks in direct entry examinations for in the Central Armed Police Forces (CAPFs), as prevalent in Armed forces examinations. The provisions are as below:

- NCC 'C' certificate holders will be given 5% of the maximum marks of the examination as bonus marks.
- NCC 'B' certificate holders will be given 3% of the maximum marks of the examination as bonus marks.
- NCC 'A' certificate holders will be given 2% of the maximum marks of the examination as bonus marks.

This scheme of awarding bonus marks to NCC 'A' certificate holders in CAPF recruitment will be applicable in the upcoming direct recruitment examination for the posts of Sub Inspector and Constable (G.D.). Government of India would also urge all State governments to make similar provisions in the direct recruitment examination for their respective Police Forces so as to encourage NCC Certificate holders to join them. This decision will not only inspire youth to join NCC, but also ensure the availability of trained and disciplined youth to the CAPFs.

NCC is a tri-service organization comprising of the Army, Naval and Air wings. The motto of the organization is 'Unity and Discipline', following which it prepares youth as disciplined and patriotic citizens. According to Prime Minister Modi, NCC is a very strong platform to strengthen the spirit of Discipline, Determination and Devotion towards the Nation, which in turn, is directly linked to the growth and development of India.

NCC was formed under the National Cadet Corps Act, 1948. Ministry of Home Affairs, Government of India has taken several steps to encourage the youth to join NCC and work in a devoted manner for the betterment of the country. Cadets are given basic military and weapons training in NCC, by serving officers of the Armed forces. Their proficiency and dexterity is periodically tested, only after which, they are awarded the certificates.

The 'A' certificate is awarded on passing the first level and 'B' certificate is awarded on passing the second level. Only those cadets who have 'B' certificate are eligible to get the 'C' certificate, the highest certificate give to NCC cadets, after passing the tough training and examination.

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VG/SNC/VM